



2025

Annual Report



Contents

About Us	1
Our Board	2
Our Services	3
President And CEO	5
Service Spotlights	7
Community Engagement	7
My Place Family Day Care	9
Family Intervention Service	11
Inclusive Foster and Kinship Care	12
A Year In Focus	15
Community Connection	17
Investing In Our Children	21
Celebrations	25
News and Exciting Updates	27
Inala Multicultural Festival	31
Financial Report	37
Acknowledgements	53



Inala Community House acknowledges the Traditional Owners of the land on which we provide our services. We pay our respects to Elders, past, present and emerging. We recognise their ongoing connection to lands, water and communities.



Built on Values

Inala Community House (ICH) is a progressive non-profit organisation serving the Inala region and nearby areas in Queensland for over half a century.

Our mission is centred on building community capacity, connection and resilience, particularly for those who are vulnerable or disadvantaged. By offering a broad spectrum of programs ranging from foster and kinship care to settlement support, we aim to meet the diverse and evolving needs of the community. Inala Community House is dedicated to delivering holistic solutions and works collaboratively to ensure the provision of high-calibre services that are responsive to service users and the broader community.

Mission

To strengthen local communities through the provision of high-quality responsive services.

Vision

To see strong communities where all people are safe, valued and empowered.

Values



Focusing On People

We are committed to supporting people by building professional relationships which are founded upon respect. We recognise each person as an individual with differing needs and preferences and provide responsive services which equip and empower them to achieve their goals.



Working Together

We are focused on working with individuals, community, and government agencies to build and strengthen local communities. We seek to foster a sense of belonging through the development of strong networks and by promoting community connections.



Delivering Quality Services

We are focused on delivering high quality and meaningful services which uphold strong ethical standards in accordance with community needs and expectations. We continually improve our services to deliver better outcomes for individuals and the wider community.



Providing Safe And Supportive Spaces

We are committed to providing welcoming and inviting services where all people can feel supported and where diversity is valued. We provide safe and inclusive spaces which foster respect and inclusion.



“

Ann is one of the most dedicated and committed people I know. Her service on the Board over so many years has shaped ICH and her passion has ensured that thousands of community members have been supported and empowered through ICH's programs and services.

”

Our Board

Inala Community House is led by a committed group of volunteers whose passion is to see connected and strengthened communities. Our Board selflessly gives their time and energy to ensure that our community is empowered through the services and programs offered.

This year, the Board was saddened to say farewell to Ann Bailey who has resigned after volunteering as a Board member since 1988/1989. Ann was a valued member of the Board serving as the Treasurer for a number of years. Janet Cullen, the president of the Board said, “Ann is one

of the most dedicated and committed people I know. Her service on the Board over so many years has shaped ICH and her passion has ensured that thousands of community members have been supported and empowered through ICH's programs and services.” The Board wishes Ann well in her next chapter.

During the year, the Board were also pleased to welcome Marian Black as a board member. Marian has extensive experience in the child protection sector having worked in the field for over 30 years. Marian's years of experience and her passion for ensuring that all children are safe and cared for will greatly benefit the Board moving forward in the future.

Strengthening Communities

Inclusive Foster and Kinship Care

Since the early 1980s, our Foster and Kinship Care service has been a cornerstone in providing secure, nurturing environments for vulnerable children and young people. Our passionate and professional team tirelessly supports, monitors, and advocates for both foster and kin carers and ensures positive outcomes for children and young people. We are committed to helping caregivers create a safe, supportive environment for children and young people, offering them a place they can truly call home. Through our unwavering dedication, we strive to help every child and young person under our care to achieve their full potential, whilst fostering hope and stability in their lives.



Family Intervention Service

The Family Intervention Service (FIS) provides support to families where ongoing statutory intervention with Child Safety is required. In collaboration with parents, Child Safety and other services, FIS offers intensive support to enhance the capability of families to safely parent their children. Using evidence-based practice frameworks, services are designed to support children to remain safely at home while under Child Safety intervention and monitoring, or to assist with family reunification when it is in the child's best interest.

My Place Family Day Care

For 50 years, My Place Family Day Care has provided affordable, high-quality, and nurturing home-based childcare for thousands of families across Southeast Queensland. We are proud to be one of the largest Family Day Care services in Queensland, extending our reach to Brisbane, Ipswich, Logan, Gold Coast, Lockyer Valley, and Toowoomba.

We empower educators to create enriching, home-based learning environments where children feel safe, valued, and inspired to learn through play and exploration.

Our commitment to quality, collaboration, and continuous improvement is what sets My Place Family Day Care apart. We don't just meet standards—we strive to exceed them, supporting educators to grow professionally and helping children to thrive.



Community Engagement

Community Engagement offers holistic support to the community, focusing on building individual and community capacity through a range of programs, activities and events.

Community Engagement programs include:

- Neighbourhood Centres
- Community Connect Initiative
- NDIS Support Coordination
- Settlement Engagement and Transition Support
- Healthy Ageing.



Neighbourhood Community Centre

Our Neighbourhood Centres serve as the primary point of contact for community members seeking information, support, and advice. Supports available focus on fostering robust community ties in a space where individuals feel safe, respected, and empowered to flourish and realise their aspirations. The Neighbourhood Centre focuses on building community capacity, connection and resilience through service user support and a range of activities and events.



Settlement Engagement and Transition Support

SETS offers supports for migrants primarily from humanitarian backgrounds during the first five years of their settlement journey in Australia. Supports are designed to strengthen each service users' capacity to navigate systems and cultivate a sense of belonging and inclusion.



NDIS Support Coordination

As a registered NDIS service provider offering Support Coordination to participants from within the broader Brisbane area, supports provided are focused on empowering participants, their families and caregivers. Our NDIS team supports participants to effectively implement their plan, connecting them with suitable service providers and assisting them to navigate the NDIS landscape.



Healthy Ageing

The Healthy Ageing programs are committed to positively impacting the lives of local seniors. The primary focus of the programs is ensuring that older people are safe, supported and connected to the community. This results in reduced harm and social isolation, improved quality of life and increased levels of personal resilience.

Leadership Reflections

This year has been a challenging one for many people in our community and a time of change for Inala Community House as well. We have seen a continuing need within our community for support options due to the cost-of-living crisis, and demand for housing has been consistent throughout the year. Unfortunately, we are still also identifying a significant number of service users who are experiencing domestic and family violence. Inala Community House has been able to respond by providing ongoing support to community members through its various services including new pilot programs aimed to meet community needs.

This year, Inala Community House launched the Community Healing and Accountability initiative (CHAA). CHAA is a pilot program which aims to prevent and respond to domestic and family violence and sexual assault through a community-based approach. Over the year, 25 service providers have been involved in a collective hub which supports and resources individual groups called pods. These pods provide a sense of connection and healing for survivors, build the capacity of community members to become 'natural helpers' to others and where safe to do so, provide accountability and support to change for persons using violence. This pilot runs for two years and one year into the program, six pods have been registered with over 150 participants. So far, we have seen some incredible outcomes, and we look forward to seeing the continuous growth of this program.

During the year, Inala Community House has also implemented a pilot program named INFANT which focuses on educating and empowering parents with education and support to ensure healthy eating, active play and reduced screen time for babies. The program has been a resounding success with over 100 individuals (primarily from culturally and linguistically diverse backgrounds) participating. This program aims to bridge an identified gap after the hospital supports have ceased, in providing both ongoing support and education to new families to ensure that each child receives a positive start in their first 1000 days of life.

Inala Community House was excited to celebrate the launch of Inclusive Foster and Kinship Care. This new name reflects our commitment to inclusivity for both children and carers who come from all walks of life. Inala Community House





Inala Community House has been able to respond by providing ongoing support to community members through its various services including new pilot programs aimed to meet community needs.

was thrilled to publicly launch Inclusive Foster and Kinship Care at the Queensland Foster and Kinship Care conference where we were able to distribute over \$100 000 worth of toys, clothing and other items to both carers and other service providers.

To meet community needs, the Inala Community House neighbourhood centres remain open to all, offering a safe and supportive environment for people to come together, share a conversation, build connections, and access support. The centres can also provide practical support with some limited emergency relief and in being able to distribute goods such as food, clothing, shoes, furniture and a range of other items. When necessary, the neighbourhood centres can provide complementary support to clients engaged in other Inala Community House services, to provide wraparound support and stronger connections. This wraparound support is vital in achieving optimal outcomes for our clients.

Inala Community House has also welcomed new team members on board in key leadership positions. Kelsey Hambleton and Shenade Sawyer have joined as Managers of the My Place Family Day Care and Inclusive Foster and Kinship Care services. Both have significant experience in their respective areas, and we look forward to seeing the growth of the services under their leadership.

For the third year running, Inala Community House has been proud to host the Inala Multicultural Festival. This year was bigger and better than ever, with around 8000 people attending and was action packed with activities for all people, both young and old. The festival was held in the first week of the June/July school holidays and is a free, fun and inclusive event for local communities. Attendees were inspired by the speakers, amazed by the cultural performances and dazzled by the array of foods available. This event has become one of the most anticipated each year and we look forward to planning an even bigger and better one next year.

Inala Community House is empowered to achieve these outcomes thanks to our amazing team members including staff and volunteers, our funding bodies and partners. Moving forward into the next year, we remain committed to strengthening and supporting our community. We look forward to what we will accomplish together next year.



Josh Cullen
CEO



Janet Cullen
President

Community Engagement

Our Approach, Philosophy, and What We Do

Community Engagement (CE) adopts a community development approach which celebrates the diverse community in Inala and surrounding areas, and ensures the community is at the heart of how services are delivered.

All community members are able to access services through a 'No Wrong Door' approach, ensuring that every person who seeks support is guided to an appropriate program or service. CE aims to build a deep understanding of the unique and evolving needs of the community, and to offer the appropriate services and programs to meet those needs. CE provides a welcoming, inclusive, and safe space for all members of the community to connect, participate, and contribute. Community Engagement offers a rich array of programs such as Settlement Engagement and Transition Support (SETS), Community Support Program (CSP), the Community Connect Program, NDIS Support Coordination, and two Healthy Ageing programs. This range of multifaceted programs ensures that service users receive relevant assistance while strong community networks and partnerships mean that holistic supports are available to people seeking support.

Funding

Community Engagement proudly receives funding from multiple departments, including the:

- Department of Families, Seniors, Disability Services and Child Safety
- Department of Home Affairs.

Collaborative Partnerships

Our strong connections with over 100 services through the Inala General Interagency, the Multicultural Community Network and the Inala-Ipswich Multicultural Network demonstrate our belief in the power of collaboration. CE focuses on building and facilitating diverse networks and partnerships across the community. These strong networks result in greater outcomes for both service users and the broader community in being able to holistically respond to emerging needs.



Service User Engagement

CE prides itself on supporting people from every corner of the community ranging from people walking into the Neighbourhood Centre, to activities, events, and one-on-one individualised support.

CE offers regular activities including: Mater Mothers clinics, English conversation classes, homework club, craft, tai chi, indoor bowls, snooker, Konga, jewellery making, gentle exercise, workshops, information sessions and so much more. These fun activities provide a vital point of social connection, build community connection and provide a safe and comfortable space for people to access community-based supports.

Through activities, it builds social connection and promotes a safe and inclusive space for people to access support when they are struggling and needing assistance or advice. Our committed team aims to equip and empower each person to address their needs, achieve their goals and celebrate their successes.

CE also coordinates, facilitates and supports community events which focus on providing information and education to community members and those which celebrate community successes.

Feedback

- "I thoroughly enjoy my Tuesday morning Konga class. Staff are amazing and welcoming. It is a great weekly outing to get together with other ladies. Team are very friendly and amazing."
- "Friendly staff, safe environment."
- "This is the friendliest place I have visited. Everyone is friendly, welcoming and happy that's why I stay."
- "Always made to feel welcomed. Activities and trips etc are great. Morning teas are a great opportunity to mix. A fabulous Centre/ Meeting point."



Success Story

At just 19 years old, Janice has faced challenges far beyond her years. For over a year, she and her partner have been living in their car, determined to remain together with their two much-loved dogs.

While this situation has brought many difficulties—unstable housing, limited income, and barriers to education and employment—Janice's deep sense of pride and resilience has remained constant. Her first request for support was simple yet powerful: help to feed her dogs. This reflected both her priorities and the bond she shares with her animals. Immediate assistance was provided through food vouchers, hygiene supplies, bedding, and connection to Orange Sky services. A referral to RSPCA Wacol proved particularly meaningful, with her dogs receiving much-needed care, vaccinations, and ongoing support. Practical steps were also taken to build stability for Janice. A housing application

was submitted, and in time, she was successfully approved—marking a turning point towards greater security. Education and employment options were gently introduced, with conversations about TAFE and entry-level work aimed at building her confidence for the future. Information about mental health and healthcare services was also offered, though Janice has chosen not to engage with them at this stage. While progress has been gradual, Janice has experienced small but significant wins—reflecting her own pace and priorities. Most importantly, she continues to express happiness in the life she has created, finding strength in her independence and pride in caring for her dogs. Her story highlights both the barriers faced by young people with complex backgrounds and the importance of meeting individuals where they are—offering support that is practical, respectful, and responsive to what matters most to them.

My Place Family Day Care

Our Approach, Philosophy, and What We Do

At My Place Family Day Care, we empower educators to create enriching, home-based learning environments where children feel safe, valued, and inspired to learn through play and exploration. We believe that the home offers a unique setting for early education, one that fosters strong relationships, consistency of care, and a deep sense of belonging.

Funding

My Place Family Day Care is primarily self-funded through levies paid by Educators and families. These levies cover the cost of administration and staffing. Any profits raised by My Place Family Day Care are either reinvested back into the service or are used to support other services provided by Inala Community House.



Collaborative Partnerships

At My Place Family Day Care, we empower Educators to create enriching, home-based learning environments for children. The Educators work closely with families, fostering genuine, trusting relationships that strengthen the connection between home and care.

Professional bodies such as ACECQA, Department of Education, Family Day Care Australia and the Family Day Care Association of Queensland provide guidance and support.

We proudly represent My Place Family Day Care by partnering with our other services at Inala Community House, by actively participating in events such as NAIDOC Week, the Inala Multicultural Festival, and the Candlelit Circle in our local community.

Service User Engagement

At the heart of My Place Family Day Care is our dedicated, experienced, and passionate coordination and administration team.

More than just support staff, our Coordinators, Administration Team, and Educational Leaders are active partners in ensuring the delivery of high-quality education and care. They provide consistent guidance, mentoring, and professional oversight to Educators helping them grow in confidence and capability, while also building strong, trusting relationships with families. Through 24/7 on call support, playgroups and service newsletters our team strives for service excellence.

United by a shared commitment to guiding children to be capable, competent and creative individuals, our team plays a vital role in maintaining quality, supporting compliance, and nurturing a community where children, families, and educators all thrive.

Our team is deeply committed to ongoing professional learning and is guided by current pedagogical research and best practices.

Feedback

- "I wanted to share our family's experience with Sam's Family Daycare. Our first son used to struggle in large daycare centers (crying at drop off, not eating or sleeping), but since we found Sam, we've seen a complete turnaround."
- "She genuinely cares for the children in her care and provides a great program with plenty of variety to keep them engaged. We were so pleased with our experience that we sent our second child to her without hesitation."
- "We feel truly lucky to have found such a caring place for our children so they have a 'home' away from home."



Success Stories

Story One

"Thanks so much for the help and guidance you've given to me in our short time together. It's the first time in a long time I've felt like I've progressed as an Educator" - Deb

Deb has thrived under the guidance of her Coordinator Melanie Tinsley.

Mel is passionate about family day care and this shines through in her everyday practices and commitment to her educators and the My Place Family Day Care service.

Mel works hard to provide genuine support, professional guidance, and recognition to educators. The guidance Deb has received from Mel offered practical advice, encouragement, and constructive feedback that helped her grow in confidence and skill. Feeling heard, respected, and supported in her development as an Early Childhood Educator.

Story Two

Barbara Stonehouse officially retired from My Place Family Day Care, with her last day being Friday, 31st January. Barbara began her journey with the service in late 2006 and, over the years, held a variety of roles including Playgroup Coordinator, Coordinator, Manager, and finally, Administration.

Barbara was a highly valued and respected member of our team. Her dedication, knowledge, and warmth made a lasting impact on the service, and she is greatly missed by all.

We thank Barbara for her many years of outstanding service and wish her all the very best in her retirement.

Family Intervention Service

Our Approach, Philosophy, and What We Do

The Family Intervention Service (FIS) is funded to work in partnership with the Inala and Forest Lake Child Safety Service Centres, supporting families currently involved in the statutory child protection system.

We provide intensive, hands-on support to families whose children are either in out of home care or at risk of entering care. Our goal is to help families achieve the case plan outcomes needed for reunification or to prevent separation in the first place.

Our approach is underpinned by targeted, person-centred and strengths-based case management. Supports are goal-oriented, child-focused, culturally sensitive, and both trauma- and domestic violence-informed. FIS focuses on creating sustainable, long-term change through therapeutic case management and practical, strengths-based support. We work closely with parents to strengthen their parenting skills, rebuild healthy connections with their children, and address challenges such as domestic violence, mental health issues, trauma, and substance misuse.

A key part of our work also involves helping families build stronger ties with their extended family and wider community support networks—because lasting change happens when families feel connected, empowered, and supported.

Funding

The Family Intervention Service is funded by the Queensland Government's Department of Families, Seniors, Disability Services and Child Safety.

Collaborative Partnerships

At FIS, working closely with Child Safety and other support services in the community is at the heart of what we do. These strong relationships not only improve communication and coordination but also facilitate vital referral pathways, helping families access the right support at the right time.

FIS and Inclusive Foster and Kinship Care regularly meet with the Managers from the Inala and Forest Lake Child Safety Service Centres to share important updates and work through any common concerns.

Motivated by a commitment to promote high quality support within the sector, Inala Community House was pleased to host training sessions throughout the year, inviting key partners from Child Safety and other service providers. These sessions focused on building practitioner skills to work in a trauma informed and culturally sensitive way.

Service User Engagement

At FIS, we believe meaningful engagement with the families and individuals we support is the foundation of effective service delivery.

We take the time to listen, build trust, and truly understand each person's unique situation. Our team works in partnership with service users, ensuring their voices are heard and reflected in the support plans we develop together. We're committed to being approachable, respectful, and flexible—meeting people where they're at, both literally and emotionally.

Through regular feedback, open conversations, and inclusive practices, we empower service users to play an active role in their own journey. Whether it's shaping their goals, accessing referrals, or taking part in group programs, we support individuals to feel confident and connected every step of the way. This person-centred approach helps us deliver support that is not only responsive but genuinely impactful.



Feedback

Feedback from some of our service users about how FIS was helpful includes:

- "I was able to win my daughter back in my care with the support of my caseworker."
- "If I needed help with anything they were always able to help me."
- "Opened up my awareness and mindfulness."
- "Better understanding of my kids emotions/regulating."
- "They listened to me as well as gave feedback."
- "Sanity, knowledge of mental health and Child Safety process, advocate to other services."

Success Stories

Story One

A single father was referred to FIS with a 7-year-old son living in out of home care.

This family had been going through many challenges and had not been able to access the much-needed preventative support, which brought them to the attention of Child Safety due to worries about dad's emotional regulation, physical discipline, domestic violence and mental health.

At the start of the FIS intervention, this little boy was terrified of his father due to his past experiences. Extensive work was done with the dad to learn positive parenting strategies, emotional regulation skills and to rebuild the bond between father and son. During home visits and group programs at ICH, the father was upskilled using frameworks including Triple P parenting, Zones of Regulation, Tuning Into Kids, Childhood Under Construction and DBT therapy skills. The little boy was successfully reunified to his father's care after it was demonstrated that genuine changes had been made and the father was now able to recognise and meet his son's emotional and physical care needs. The father worked with FIS for 14 months and now remains engaged with ICH through the fortnightly Men's Group, where he is able to access continued support throughout his parenting

journey from other men and group facilitators and he is now studying to be a peer support worker so he can give back to others.

Story Two

FIS worked with a mum on three separate occasions to reunify her children but closed on the first two occasions without making any progress.

When her case reopened for the third time, she had given birth to her fourth child soon after the passing of her partner. Mum was determined to do whatever was required to keep this baby and have her older children return to her care. She demonstrated incredible motivation and resilience to overcome significant personal challenges. She grappled with the experience of loss and grief, and she was recovering from the effects of addiction and of being disempowered in her relationships and the systems she worked with. It was also remarkable that this young Mum was able to manage the endless demands of four spirited children whilst also running the household. She has been supported to upskill her parenting through many courses at ICH and has had a lot of practical support to transition her children back home. Since deciding to make these changes, this mum has rebuilt her life and she continues to come along to our ICH EmpowerHer Women's Group when she can.

Inclusive Foster and Kinship Care

Our Approach, Philosophy, and What We Do

Inclusive Foster and Kinship Care (IFKC) recruits, develops and supports individuals and families to become foster or kinship carers. This process begins by inviting enquiries from individuals over 18 who possess a blue card and aspire to be carers. Through rigorous training, assessment, and consistent support, these individuals transition into their caring role, providing warm and nurturing care for children who are not able to live at home. Inclusive Foster and Kinship Care emphasises a child-centric, trauma informed approach and utilises a therapeutic, collaborative and practical model to assist carers to meet the needs of children and young people in their care.



Funding

Inclusive Foster and Kinship Care is funded by the Department of Families, Seniors, Disability Services and Child Safety (the Department) and collaborates closely with the Department to deliver the service. Our interaction with the Department spans multiple levels, ranging from collaborating on specific cases to engaging at a strategic level to ensure our objectives align.

Collaborative Partnerships

Key partnerships with Forest Lake and Inala Child Safety Service Centres culminate in collaborative case work, training and workshops, fostering mutual understanding. Regular events alongside our dedicated carer community further extend our network and capabilities.



Service User Engagement

Inclusive Foster and Kinship Care provides ongoing support to foster and kinship carers through regular contact, home visits and 24/7 on call support.

Events and activities are held throughout the year to build strong and supportive carer networks, with the aim of promoting carer belonging, self-care and resilience. Additionally, IFKC has Family Support Workers to provide additional practical support to carer families who require it. This support focuses on promoting safe and stable

placements for children and young people, particularly where there are complex support needs or circumstances. Family Support Workers provide transport for children and young people and promote engagement in social activities and encourage life skill development. This year, Inclusive Foster and Kinship Care focused on recruiting new carers through online advertising, attending community events and shopping centres, and recruitment through local schools and childcare centres.



Success Stories

Recruitment Campaign

Inclusive Foster and Kinship Care embarked on a newly developed recruitment campaign which will continue into next financial year. The key features of this campaign included: a review of the website, video testimonials from current foster and kinship carers, regular posts on social media platforms, a digital marketing campaign featuring carer testimonials on Facebook and Instagram, and local area marketing.

Child Safe Organisation Grant

Inala Community House is honoured to be the lead agency awarded a Child Safe Organisation Grant through the Queensland Family and Child Commission's

(QFCC) Child Safeguarding Grants Program. This grant was the joint initiative of eleven Aboriginal and Torres Strait Islander and non-Aboriginal Torres Strait Islander organisations in the Queensland Out-of-Home Care (OOHC) sector, delivering both residential and family-based care. This project aims to establish a practical model for, and culture of, sector-wide collaboration, strengthening child safe organisations across Queensland's OOHC sector. This initiative will trial a model for collaboratively developing, through participatory co-design with younger people and key stakeholders, operationally grounded practice standards and resources to deliver upon Child Safe Standards 2 & 6. The resources developed will be made available across the sector at the completion of the project.

A YEAR IN FOCUS

Impact and Achievements



Family Intervention Service

55

Cases (50 families)
supported over the year

19

Families closed
with goals met

10

Children reunified

26

Children remaining at
home after case closure



31 Cases
closed

Neighbourhood Centre

6,723

Number of community
members attending programs,
activities and events

1,840

Number of people assisted
with referrals

335

Number of programs, activities
and events throughout the year

My Place Family Day Care



98

Number of educators



672

Average number of children in care each week



15,560

Average number of hours of care provided each week

Inclusive Foster and Kinship Care



50

Foster carers supported during the financial year



39

Kinship carers supported during the financial year



101

Children and young people cared for during the financial year



20,252

Bed nights

1,200

● Hours of support provided to 479 clients

722

● Seniors reporting improved social connectedness

860

● Number of community support hours

432

● Seniors reporting improved social connectedness

775

● Number of hours of support provided

66

● Number Of Service Users

105

● Service users supported

● Community Connect Worker Initiative
● A50 ● S60 ● NDIS ● SETS

Building Stronger Bonds

Inala Community House recognises the importance of building community connection in building a sense of belonging and having strong support networks.

We always aim to build stronger community connections through our diverse programs and services. This year, we are excited to continue this vital work through establishing groups that focus on developing strong networks, by supporting community events and continuing to learn and equip others about vital issues in our community.



Empower Her Women's Group and Art Therapy

This year we hosted twenty-eight workshops for women in the community through our Empower Her Women's Group and our Art Therapy programs which were delivered in partnership with Relationships Australia Queensland (RAQ).

Empower Her workshops included jewellery making, bush walks, gardening, clay making, soap and candle making, cooking, carpentry, a make-over morning and floral arrangements. The programs aimed to foster new friendships and enhance social connections. Many also provided therapeutic benefits, offering respite from daily stress, opportunities to learn new skills and outlets for creative expression.

Art Therapy was conducted across three school terms, with each program running for six weeks.



Queensland Foster and Kinship Care Conference

Inclusive Foster and Kinship Care was proud to attend and sponsor the 2025 Queensland Foster and Kinship Care Conference. We were thrilled to distribute over \$100 000 worth of toys, clothes, shoes and other items to our carer community and other service providers. We were also excited to celebrate with our Community Engagement Manager, Haley who was awarded the inaugural QFKC Community Partnership, Bringing Community Service to the People Award. The conference was a time of sharing together, learning and building stronger connections to support our most vulnerable children.

Men Who Care

Inclusive Foster and Kinship Care is excited to introduce our new men's group, Men Who Care. Men Who Care is part of the Community Healing and Accountability (CHAA) initiative which is a community-based, trauma-informed space for healing, empowerment, and peer support. This monthly event, facilitated by one of our experienced male carers, is a chance for our male foster and kinship carers to connect, share stories and support each other in their important role. Through play, conversation, and shared experiences, we are building stronger networks of men who care.



Men's Groups

Our SECUR Men's Group is steadily growing in numbers as men come along and enjoy a meal and engage in things like table tennis, guitar, pool and other creative activities. We all need Strength, Empathy, Connection, understandings and respect for ourselves and our families, and communities and these are the values that our SECUR Men's Group uphold.

This year our Eritrean Men's Group had several outings in the community including day trips to the city exploring Southbank and riding the CityCats, an adventure to Mt Cootha and Lone Pine and also to the Glasshouse Mountains where they reflected on a First Nations Dream Time story.



New Stay and Play Group

This year we also kicked off a new playgroup for mums and bubs. In collaboration with our Infant Co-Ordinator and the development of the Community Healing and Accountability movement, workshop attendance has increased and the group has become more diverse. Feedback from some of our mums has included "I've attended playgroups before but they were too large and noisy for my son. He is enjoying the free play with sand and dirt outdoors." A new Mum commented, "I love coming to meet other women, it's hard being at home with a new baby on my own."

We are thankful to the Lord Mayor's Charitable Fund for the financial contribution towards the cost of some of these activities and to RAQ for our partnership for Art Therapy.

Supporting Kummara Family Day with popcorn

Inala Community House was thrilled to be part of the Kummara Family Day.

We love participating in events that unite our communities for connection and celebration. We were pleased to support the event by providing a free popcorn stand, which both the children and adults loved!



Crossroads

This year we delivered two CROSSROADS programs bringing the total number of programs delivered since 2021 to 13 programs. We now have over 230 practitioners delivering this trauma informed reflective parenting program for parents/carers of children impacted by DFV. Feedback continues to be very positive with participants saying that the content was organised and easy to follow, that they believe they will be able to deliver the training content to others and that they are likely to recommend the program to others.



Carer Morning Tea: Launch Inclusive Foster and Kinship Care

This year, our Out of Home Care service was excited to unveil a new name, Inclusive Foster and Kinship Care at our Carer's Morning Tea. It was a wonderful morning celebrating the launch, recognising the vital work of our carers and reflecting upon what it means to be inclusive.

FIS Women's Group

In 2024–25, we delivered two successful rounds of our FIS Women's Group, an 8-week therapeutic and educational program designed to support women impacted by domestic and family violence. The program focuses on healing, empowerment and building connection among participants in a safe and supportive environment. Across the two groups, 12 women engaged with the program and the feedback from participants highlighted value of the group, with women sharing reflections such as:

- "I finally understand and feel confident to say no and not go back to the relapse stage."
- "Very great support and workers."
- "It's amazing to gain this kind of support here."

Many of these women had either attended Art Therapy prior or then went to the Art Therapy program and continue to stay connected through Empower Her.



Caring about Culture

Our Caring about Culture "Yarning" sessions have been instrumental in embedding cultural sensitivity into our practices, fostering an environment of respect and understanding. We extend our heartfelt gratitude to Uncle Craig Heron from Evolve Therapeutic Services for sharing his wisdom and guiding us through this enriching professional development journey.



Community Connect and the Neighbourhood Centres

Throughout the year, our Community Connect Initiative and neighbourhood centres have continued to provide support to community members through the provision of information, advice, referrals, advocacy and specialised support plans for more complex needs. Our aim is to empower people and build their capacity. This year has been difficult for many in the community with the cost-of-living crisis and we have been working on building financial literacy and resilience with community members. This is complemented with brokerages as well as the support of generous donations from various sources. These include, brand new furniture, stationery and uniforms, household equipment, personal hygiene products and various other items. These supports aim to lessen the financial burden and stress on those experiencing financial hardship.



Candlelit Circle

For Domestic and Family Violence Prevention Month 2025, we joined together for a Candlelit Circle – a time to honour, remember, and reflect on the lives lost to domestic and family violence. The gathering was more than just a moment of remembrance, it was a powerful expression of community unity and resilience. It provides a space for people to come together, pay tribute to those we have lost, and acknowledge the ongoing impact of domestic and family violence on individuals, families, and communities. Together, we lit candles as a symbol of hope, strength, and commitment to change. It was a privilege to hear from Shayne Probert who bravely shared her powerful story about the tragic loss of her mother due to domestic violence. Representatives from multiple service providers, community, police and government joined together to remember those lives lost too soon.

Carer Reference Group

The Carer Reference Group was established to provide a collaborative space for foster and kinship carers to share insights, raise concerns, and actively contribute to the design of carer-focused programs and recruitment strategies. Meeting regularly in a supportive, informal setting, the group has offered valuable input into initiatives such as the \$500 peer recruitment incentive; school-based community engagement; and the development of the upcoming “Men Who Care” group and “Play and Share” playgroup. Carers have helped shape these programs by offering feedback; sharing

lived experience; and committing to promote these groups within their own networks. The group has also fostered greater awareness of topics such as adoption and specialised care needs. A key strength of the group is its inclusive approach - ensuring meetings are open to all carers and held at varied times to support accessibility. This openness, combined with a genuine partnership between carers and IFKC staff has made the Carer Reference Group a practical and meaningful forum for driving positive change in foster and kinship care.

Building Brighter Futures

At Inala Community House, we seek to actively invest in children's futures. Children are encouraged to be actively involved in learning experiences, community events, celebrations and cultural activities.

By providing rich and inclusive learning environments, we help children to build their social and emotional development which enables children to feel a sense of belonging and acceptance.

We also recognise the role that we all play in helping children to grow and thrive. We aim to make a difference by providing high quality programs, ongoing training and by our passion to build brighter futures for children.



NAIDOC week at Educator homes

Educators Guang and Devika celebrated NAIDOC week with the children in care. They organised a range of activities to teach children about the significance of this celebration and created some wonderful memories.

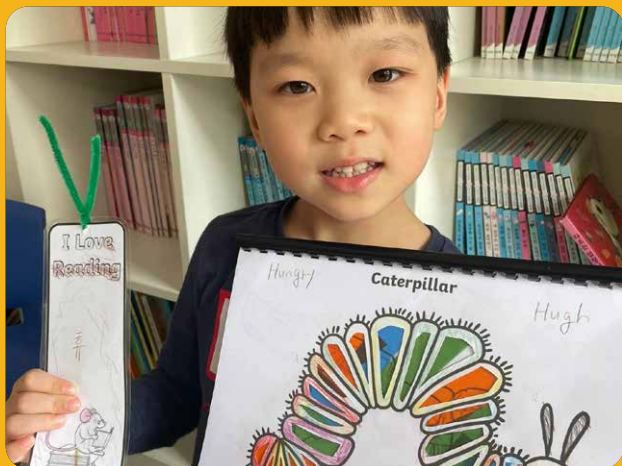


National Doughnut Day

This year, some of our Family Day Care children celebrated National Doughnut Day with paint and sugar glazed doughnuts. These activities instil creativity in children by encouraging imagination and provide opportunities for artistic expression. Naturally, the children enjoyed their doughnuts after their hard work.

Olympic Day

In the lead up to the Paralympics, Educators, parents and families came together to celebrate a fantastic Olympic day. The children participated in different activities that celebrated the spirit of the Olympics, and had a lot of fun at the same time. This inclusive event enabled children of all ages and abilities to participate, share together and fostered strong relationships.



Children's Book Week

My Place Family Day Care celebrated Book Week with the children. It was amazing to see the creative costumes and see the children inspired by the joy of discovering new stories.

This theme was later revisited when we participated in the National Simultaneous Storytime event. This event gathers children together to read the same picture book, this year it was 'The Truck Cat' written by Deborah Frenkel. This story explores themes of belonging, connection and finding a place to call home.



Insect Week

Children from family day care learnt about Insect Week exploring hands on educational activities, fostering exploration and curiosity.

Our Educator Jaehwa also involved the children in learning about the life cycle of silkworms. Children were able to watch them hatch and spin their silky cocoons. This was not only a learning experience for the children but was also lots of fun.



Excellence in Family Day Care Australia Award Nominations

For the 2024 Excellence in Family Day Care Awards held by Family Day Care Australia, we were thrilled to learn that:

- Our Coordinator Liz was nominated for the Coordinator of the Year
- Our Educators Yillin (Elaine) and Samundeeswari both received nominations for the Educator of the Year

These awards highlight how important and impactful the family day care sector is and the vital role of our coordination teams and Educators. Congratulations Liz, Elaine and Samundeeswari!



Child Friendly Excellence Awards

Our Community Engagement Manager, Haley had the privilege of being invited to be part of the judging committee for the Child Friendly Excellence awards. These awards highlight the incredible work happening across the Inala to Ipswich region and celebrate the impact of inspiring individuals and organisations. Haley was honoured to be invited and to play a part in celebrating the excellence in supports provided to children and families, including early years programs, cultural initiatives and community projects.



Space Week

Children at our Educator Deb's house celebrated Space Week. They learnt through stories, puzzles, colouring in and even a space themed sensory table. The children also completed a moon crater painting activity. These activities encourage learning, creativity, problem-solving and sensory exploration.



FDC Conference

In October, our fantastic My Place Family Day Care Educator's Conference was held. With over 75 attendees, the day featured stall holders, raffle prizes and giveaways, delicious food and an inspiring guest speaker, Dr Surubh Malviya. This conference is an important opportunity to continue growing in our understanding but also to share together and celebrate. This year, we celebrated several key milestones including our Educators, Pat who celebrated 40 years and Maria, 30 years.



FDC Graduation

My Place Family Day Care was pleased to once again host a graduation ceremony for little graduates who are ready to move onto Prep in the next year. This special event recognised 24 little graduates and was attended by 68 family members and Educators who watched as the children were dressed up in their gowns and caps, received a certificate and gift to mark the start of their new journey.



Construction

Our Educator Keri created a construction zone for children in care. The children explored a mini worksite and enjoyed dressing up with hard hats and hi-vis vests. The children loved being able to role play, express their creativity and explore the new items.

CELEBRATIONS

A Time to Come Together

Throughout the year, Inala Community House hosts a number of fun celebrations. These events are always highly anticipated and are usually accompanied with an abundance of delicious food.

The celebrations, while always fun, are an important time for everyone to come and share together, to reflect and to celebrate being part of a close-knit community.

Celebrations are so important and unfortunately, not everyone in the community has the resources to give something special to their loved ones. We are thankful to be able to distribute donated items to support our local community, to make tough times a bit easier for struggling individuals and families.



I Love Seniors Celebration

The Acacia Ridge seniors came together for the I Love Seniors celebration as part of Queensland Seniors Month. This event was open to all with seniors from First Nations and culturally and linguistically diverse communities. The event boasted intergenerational activities that brought grandparents, young carers and children together. Aunty Dawn gave a Welcome to Country and Deadly Kindy gave a beautiful performance. Together we explored the theme, 'Love getting older in Queensland' with inspiring conversations, gentle exercise and plenty of laughs.



Easter

The Easter Bunny made a special appearance this year, bringing activities and delicious food to our Acacia Ridge Neighbourhood Centre. People got into the spirit dressing up for the day. It was wonderful to see everyone having fun with lots of laughs to be had.

Musical Morning Tea 46th Birthday

This year, we celebrated the 46th birthday of Musical Morning Tea. With lively music, delicious food and prizes, it was an event that put smiles on everyone's faces.



Children's Christmas Parties

Christmas is always a time to party at My Place Family Day Care, hosting both the Educator and Children's Christmas parties. Fun abounded at the children's Christmas party with friendly farm animals, a talented balloon artist and a fantastic face painting station.

The Educator's Christmas party was replete with lucky door prizes, gifts, quizzes and a delicious buffet meal. Over 55 Educators, Educator Assistants and members of the My Place team attended.

These events are an important time for parents, carers, Educators and our team to come together to celebrate, connect and share the spirit of the season.



My Younger Self

At our Acacia Ridge Neighbourhood Centre, our seniors came together to reflect and celebrate their lives by sharing photos of their younger selves. It was heartwarming to see the seniors sharing time and memories with each other. This activity resulted in an inspirational portrait gallery displayed at the centre.



Homework Club Christmas Party

Our Homework Club wrapped up the year with a festive Christmas party. This celebrated the hard work and achievements of students throughout the year and acknowledges the parents who actively champion their children's learning. It was amazing to see the pride the children had and the smiles on their faces when receiving their certificates.



Toy Drive

In the lead up to Christmas, we were thrilled to be able to donate a large quantity of toys to a range of other service providers for distribution to the broader community. Organisations receiving the toys included Kurbingui, St Vinnies, Infinity, Social Care Solutions, and Child Safety. The toys were ideal Christmas presents for children and aimed to reduce the holiday stress for families.

Progress & Achievements

INFANT

Inala Community House is excited to launch Queensland's first INFANT program. The INFANT program offers families support with healthy eating, active play and reduced screen time from the birth of their children.

This program was developed by the Institute for Physical Activity and Nutrition and Deakin University. INFANT is based on over 15 years of research and focuses on the first 1000 days of life.

Inala Community House delivers INFANT with our priority targets being those new mums from culturally and linguistically diverse backgrounds. The families we are engaging with are overcoming barriers such as transport, language, different cultural tendencies and increased social isolation. These can impact on our families knowing about and accessing supports that are available in the community,

Parents engaging with INFANT receive information, advice and support which enables them to promote a healthy lifestyle from the birth of their child. INFANT also provides a supportive parenting community which boosts the health and wellbeing of parents as well.

This year, INFANT has supported over 100 individuals with 34 adults and 72 children aged 0-12 participating in activities such as stay and play, cooking sessions and outings as well as regular home visits being held through the year.



Success Story

One new mother, just three weeks postpartum, joined INFANT while experiencing anxiety, depression, and isolation.

She received practical breastfeeding support, strategies for settling her baby, and vital information on managing suspected jaundice. Linked to lactation services and child health clinics, she was also encouraged to engage with her GP for both her own wellbeing and her baby's health needs. To reduce isolation, she was introduced to local Stay and Play groups, helping her build confidence and community connections.





Success Story

Jasmine*, a First Nations mother escaping domestic violence, turned to INFANT for support with feeding her 9-month-old.

Together, we explored safe introduction of solids and practical feeding strategies. A donated sippy cup, written resources, and referral to Stay and Play sessions strengthened her confidence and sense of belonging. Inspired, she encouraged her sister to join the program too.



Success Story

June*, a young mother from a culturally and linguistically diverse background faced some struggles caring for herself while also supporting her baby who was born with complex medical needs.

Flexible and culturally sensitive supports were offered including home and virtual visits which allowed June to access CE programs despite her baby's fragile health. Supports also had to be adapted to support the baby's medical needs. With support, June integrated gentle tummy time into the baby's daily routine, gradually building tolerance and strength. June has observed clear improvements in the baby's muscle tone and developmental progress. June struggled with feeling overwhelmed and time poor so was supported with

practical nutrition strategies for herself, including meal preparation and the donation of a baby carrier. This enabled her to prepare meals more easily, leading to increased energy and improved self-care. With close guidance, the mother began introducing solids using a developmentally appropriate, culturally inclusive approach. The baby responded well to safe food exploration tools, iron-rich foods, and the introduction of a sippy cup—all setting the stage for healthy eating and hydration habits. By working alongside allied health professionals and tailoring supports to the medical and cultural needs of the family, June was empowered to feel confident, capable and connected in her parenting journey and is making a lasting difference in nurturing her baby's development.

Progress & Achievements

Community Healing and Accountability (CHAA) Pilot

In 2024, the Prime Minister declared that Australia faces a 'national crisis' regarding violence against women. Sadly, during the year, 69 women tragically lost their lives through violence¹. To respond to this urgent need, Inala Community House, in partnership with the Family Peace Building Initiative, was excited to launch an innovative Community Healing and Accountability (CHAA) group. CHAA is a community based approach designed to prevent and respond to domestic and family violence. It aims to respond to the increasing number of people affected by domestic and family violence.

CHAA is a community movement that is different to existing government and service provider supports. CHAA focuses on building community 'pods' which are groups of people with a shared interest. Pods are led by a facilitator who is equipped to provide information and education and coordinate responses of natural helpers to situations involving domestic and family violence. This community approach is critical when frontline services are at capacity and there is a need to prioritise the supports available.

This movement and the individual pods are supported by a Hub which is a group of individuals and service providers that are committed to addressing the domestic and family violence crisis. The Hub members share knowledge and resources to support the Pods through co-designing CHAA processes, training and resources.



Through the work of CHAA, it has been highlighted that there is a profound lack of knowledge about domestic and family violence behaviours in the community. This is particularly reflected in the culturally and linguistically diverse community which has barriers such as social isolation, financial dependency, language and different cultural understandings. To help alleviate this, CHAA has focused on creating Pods using existing culturally and linguistically diverse groups. These Pod members are being equipped with knowledge and resources to take this back to their communities.

One touching story emerged where a couple of members from a Pod invited a new person to join. In having a general conversation, the Pod members identified that some of the behaviours of the partner, while not violent, were characteristics of domestic violence. The Pod members were able to sensitively ask questions and provide education to the new person, who because it was not violence, did not recognise the pattern of abuse. This person has now become an active Pod member and has been equipped to understand and recognise abusive behaviours when they occur. They also have community supports available through the Pod if they are in need.

¹ABC, "A NATIONAL SHAME", 9 FEBRUARY 2025, [HTTPS://WWW.ABC.NET.AU/NEWS/2025-02-09/THE-DEAD-WOMEN-OF-2024/104867862](https://www.abc.net.au/news/2025-02-09/the-dead-women-of-2024/104867862)



Inclusive Foster and Kinship Care Launch

Inala Community House was thrilled to unveil the newly rebranded, Inclusive Foster and Kinship Care service. This new name reflects Inala Community House's values in providing inclusive services which ensure that all children have a safe and secure home to grow and thrive.

This change was inspired by the growing need for foster carers and to challenge the perceptions common to foster care. Anyone can make a difference in the lives of children if they have a spare room in their home and if they have a heart for seeing children grow and thrive.

Inclusive Foster and Kinship Care is dedicated to promoting inclusive care and communication as part of daily practice. Carers play a pivotal role in caring for children and their voices are sought, included and valued each day. Inclusive Foster

and Kinship Care focuses on building strong carer connections both within the Service and in the broader community.

Inclusive Foster and Kinship Care is here to welcome, support and advocate for all carers and to see children grow and thrive in safe and secure homes.



New Staff

ICH has taken some new steps and welcomed some new team members throughout the year. We would like to take the opportunity to introduce some new members of the leadership team.



Kelsey Hambleton
Manager of My Place Family Day Care

Kelsey brings with her over 30 years of experience in Early Childhood Education and Care, from hands-on Educator to Kindergarten Teacher, Educational Leader, and Centre Manager. With a Diploma of Early Childhood Education, an Advanced Diploma of Community Sector Management, and Training and Assessment under her belt, Kelsey's passion for the sector truly shines through. She's all about building strong, supportive teams, encouraging collaboration, and fostering a culture grounded in respect, integrity, and lifelong learning.



Shenade Sawyer
Manager of Inclusive Foster and Kinship Care

Shenade brings an incredible 27 years of experience in the Queensland child protection sector. Before joining us, she spent two decades as a Regional Director, where she led a broad range of foster care and family support programs across Brisbane and Moreton Bay. From intensive foster care to family and domestic violence coordination, Shenade has supported countless families and children through her leadership. She then spent five years as Quality Practice Director, shaping practice frameworks, overseeing incident reviews, and leading staff training and development across the organisation.

Community Comes Alive

Once again, Inala Community House hosted the vibrant Inala Multicultural Festival on 1 July 2025. The Inala Multicultural Festival is bursting with colour, flavour and energy, a joyful opportunity for us all to come together and honour the rich cultural tapestry that makes our community so vibrant. With around 8000 people attending on the day, 46 vendors and 13 performances, the festival was jam packed with something for everyone.

Crowds were thrilled with the colourful performances featuring cultural dances and music from a diverse range of cultural backgrounds including Vietnamese, Samoan, Serbian, Aboriginal, Torres Strait Islander, Irish, Thai, and others. The vibrant colours, the music and the captivating dances held everyone's attention this year. It was amazing to witness the diversity in the different performances.

The IMF is more than just an event, it is a celebration of unity in diversity, where neighbours become friends, cultures are embraced and community pride shines.



Children, and adults alike, also enjoyed the petting zoo, exciting rides, face painting, crazy hair and other interactive activities. More than that though, children were able to see their own culture represented proudly or discover something entirely new with wonder in their eyes.

The Inala Multicultural Festival means so much to families in the community, especially when the cost of living is rising and opportunities for shared joy can feel out of reach. It creates a space where every family, regardless of background or income, can come together to enjoy a vibrant day of culture, music, dance, and connection without financial pressure. Parents can relax knowing their children are safe, engaged and learning through fun.

Food as always was a significant attraction with an array of tasty multicultural foods. The choices were endless with German sausages, Malaysian fusion, British baked potatoes, Indian, Turkish, Italian and others.

It was a wonderful community event celebrating the multicultural community ... It was amazing to see lots of families and kids enjoying the free event during the holiday - lots of rides, food and stalls to visit.

A shoutout to the Inala Community House - CEO Josh, Haley and their teams who dedicated their time to organise this fantastic event for the 3rd year in the row!

**Charles Strunk Councillor
For Forest Lake Ward.**



It was great to be at the Inala Multicultural Festival last week. The people, the performances, the food and the energy made it such a vibrant celebration of our community's cultural diversity.

Margie Nightingale, Member for Inala.

Inala Community House was pleased to welcome our local and state members of parliament along with the Shadow Minister for Multicultural Affairs, Charis Mullen. It was a pleasure to have them there on the day to support and participate in this fantastic event.

The Inala Community House Community Engagement Manager Haley Kiata shared, "The IMF is more than just an event, it is a celebration of unity in diversity, where neighbours become friends, cultures are embraced and community pride shines. This is what makes Inala truly special and being part of the IMF is being part of something beautiful. It brings people together, reduces social isolation, and helps build bridges between families, cultures and generations. In a time when many families are doing it tough, a free, joyful event like the IMF sends a powerful message, you matter, you belong, and this community is yours."

The Inala Multicultural Festival is time to recognise, reflect and celebrate the diversity that is the foundation of our community. The Festival promotes inclusion and sharing across different cultures and backgrounds. The event is always held during school holidays and with free performances, rides, face painting and the petting zoo, the Festival is an important and fun opportunity to teach children about the rich cultural heritage of Inala and to explore different cultures.

Inala Community House is excited to commence planning for an even bigger and better event in 2026.

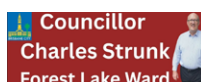


A big thank you to Inala Community House and every volunteer who helped make it all happen. Our electorate is home to so many cultures and languages, and events like this remind us why it's so important to celebrate both our differences and the values we share."

Margie Nightingale, Member for Inala.



The Inala Multicultural Festival could only be held with the generous support from sponsors and funding of:



“

So many coming together to celebrate the wonderful diversity and spirit of this special community with lots of amazing food, terrific activities for all ages and energetic cultural performances.

**Charis Mullen, Shadow Minister
for Multiculturalism.**

”





INALA COMMUNITY HOUSE

Financial Statement

For the Year
Ended 30 June 2025



Inala Community House

ABN 704 585 945 24

Contents

For the Year Ended 30 June 2025

	Page
Financial Statements	
Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012	1
Statement of Profit or Loss and Other Comprehensive Income	2
Statement of Financial Position	3
Statement of Changes in Equity	4
Statement of Cash Flows	5
Notes to the Financial Statements	6
Responsible Persons' Declaration	14
Independent Audit Report	15

Inala Community House

ABN 704 585 945 24

Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 to the Responsible Persons of Inala Community House

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Daniel Tai FCA
Engagement Partner
Registered Company Auditor
Total Audit Services

Inala Community House

ABN 704 585 945 24

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2025

		2025	2024
	Note	\$	\$
Revenue	4	4,969,191	4,838,595
Other income	4	60,423	29,259
Employee benefits expense		(3,659,811)	(3,445,434)
Depreciation expense		(83,857)	(175,667)
Other expenses		(972,468)	(804,551)
Surplus for the year		313,478	442,202
Total comprehensive income for the year		313,478	442,202

The accompanying notes form part of these financial statements.

Inala Community House

ABN 704 585 945 24

Statement of Financial Position

As At 30 June 2025

	Note	2025 \$	2024 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	4,073,687	3,481,717
Trade and other receivables	6	47,967	47,484
Other assets	8	51,152	51,087
TOTAL CURRENT ASSETS		4,172,806	3,580,288
NON-CURRENT ASSETS			
Property, plant and equipment	7	1,572,816	1,632,358
TOTAL NON-CURRENT ASSETS		1,572,816	1,632,358
TOTAL ASSETS		5,745,622	5,212,646
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	10	334,967	248,362
Short-term provisions	11	811,262	805,960
Employee benefits	13	344,154	309,664
Other liabilities	12	108,400	11,363
TOTAL CURRENT LIABILITIES		1,598,783	1,375,349
NON-CURRENT LIABILITIES			
Trade and other payables	10	125,000	125,000
Employee benefits	13	106,263	110,199
TOTAL NON-CURRENT LIABILITIES		231,263	235,199
TOTAL LIABILITIES		1,830,046	1,610,548
NET ASSETS		3,915,576	3,602,098
EQUITY			
Reserves		607,954	607,954
Accumulated surplus		3,307,622	2,994,144
TOTAL EQUITY		3,915,576	3,602,098

The accompanying notes form part of these financial statements.

Inala Community House

ABN 704 585 945 24

Statement of Changes in Equity For the Year Ended 30 June 2025

2025

	Accumulated surplus	General Reserve	Total
	\$	\$	\$
Balance at 1 July 2024	2,994,144	607,954	3,602,098
Surplus attributable to members	313,478	-	313,478
Balance at 30 June 2025	3,307,622	607,954	3,915,576

2024

	Accumulated surplus	General Reserve	Total
	\$	\$	\$
Balance at 1 July 2023	2,551,942	607,954	3,159,896
Surplus attributable to members	442,202	-	442,202
Balance at 30 June 2024	2,994,144	607,954	3,602,098

The accompanying notes form part of these financial statements.

Inala Community House

ABN 704 585 945 24

Statement of Cash Flows For the Year Ended 30 June 2025

	2025	2024
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers	4,968,708	4,835,877
Payments to suppliers and employees	(4,412,846)	(4,353,434)
Other receipts	60,423	29,259
Net cash provided by/(used in) operating activities	17 616,285	511,702
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property, plant and equipment	(24,315)	(41,590)
Net cash provided by/(used in) investing activities	(24,315)	(41,590)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Repayment of borrowings	-	-
Net cash provided by/(used in) financing activities	-	-
Net increase/(decrease) in cash and cash equivalents held	591,970	470,112
Cash and cash equivalents at beginning of year	3,481,717	3,011,605
Cash and cash equivalents at end of financial year	5 4,073,687	3,481,717

The accompanying notes form part of these financial statements.

Inala Community House

ABN 704 585 945 24

Notes to the Financial Statements

For the Year Ended 30 June 2025

The financial report covers Inala Community House as an individual entity. Inala Community House is a not-for-profit Association, registered and domiciled in Australia.

The principal activities of the Association for the year ended 30 June 2025 were out of home care, community engagement, family intervention, family day care and NDIS support services.

The functional and presentation currency of Inala Community House is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Material accounting policy information relating to the preparation of these financial statements are presented below, and are consistent with prior reporting periods unless otherwise stated.

2 Material Accounting Policy Information

(a) Revenue and other income

Revenue is recognised when the Association is entitled to it.

Revenue is measured at the fair value of the consideration received or receivable after taking into account any discounts and rebates.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

For provision of services, revenue is recognised on a basis that reflects the transfer of control of promised services to customers at an amount that reflects the consideration the Association expects to receive in exchange for those services.

Grant revenue

Government grants are recognised at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met.

Grants relating to expense items are recognised as income over the periods necessary to match the grant to the costs they are compensating.

Grants relating to assets are credited to deferred income at fair value and are credited to income over the expected useful life of the asset on a straight-line basis.

Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Material Accounting Policy Information

(b) Income tax

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(c) Volunteer services

No amounts are included in the financial statements for services donated by volunteers.

(d) Property, plant and equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

Items of property, plant and equipment acquired for significantly less than fair value have been recorded at the acquisition date fair value.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the Association, commencing when the asset is ready for use.

(e) Financial instruments

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Association classifies its financial assets into the following categories, those measured at:

- amortised cost

Amortised cost

The Association's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Financial liabilities

The financial liabilities of the Association comprise trade payables, bank and other loans and lease liabilities.

(f) Impairment of non-financial assets

At the end of each reporting period the Association determines whether there is evidence of an impairment indicator for non-financial assets.

Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Material Accounting Policy Information

(f) Impairment of non-financial assets

Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

(g) Leases

Lessee accounting

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

Exceptions to lease accounting

The Association has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Association recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

3 Critical Accounting Estimates and Judgments

Those charged with governance make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - impairment of property, plant and equipment

The Association assesses impairment at the end of each reporting period by evaluating conditions specific to the Association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

Key estimates - grant income

For many of the grant agreements received, the determination of whether the contract includes sufficiently specific performance obligations was a significant judgement involving discussions with a number of parties at the Association, review of the proposal documents prepared during the grant application phase and consideration of the terms and conditions.

Grants received by the Association have been accounted for under both AASB 15 and AASB 1058 depending on the terms and conditions and decisions made.

If this determination was changed then the revenue recognition pattern would be different from that recognised in these financial statements.

Notes to the Financial Statements

For the Year Ended 30 June 2025

3 Critical Accounting Estimates and Judgments

Key estimates - provisions

As described in the accounting policies, provisions are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes and will vary as further information is obtained.

4 Revenue and Other Income

Revenue from continuing operations

	2025	2024
	\$	\$
Revenue recognised on receipt (not enforceable or no sufficiently specific performance obligations - AASB 1058)		
- provision of services	1,798,278	1,927,902
- grants	3,170,913	2,910,693
Total Revenue	4,969,191	4,838,595

	2025	2024
	\$	\$
Other Income		
- interest income	46,787	21,532
- net gain on disposal of property, plant and equipment	13,636	7,727
	60,423	29,259
Total Revenue and Other Income	5,029,614	4,867,854

Government grants and economic dependency

	2025	2024
	\$	\$
Commonwealth government		
SETS Funding	201,852	179,626
State government		
OHC Funding	1,025,204	1,011,631
TFS Funding	1,124,577	1,081,949
Sky60/A50 Funding	189,859	182,663
CSP and CSW Funding	421,982	406,367
Other funding sources	207,439	48,457
	2,969,061	2,731,067
Total government grants and other assistance	3,170,913	2,910,693

Notes to the Financial Statements

For the Year Ended 30 June 2025

4 Revenue and Other Income

Government grants and economic dependency

Inala Community House is dependent on funding provided by a range of State and Commonwealth government departments in order to continue delivering a number of its charitable programs and services

The remainder of the more significant funding agreements in place with Inala Community House are at least 12 months from expiry.

5 Cash and Cash Equivalents

	2025	2024
	\$	\$
Cash at bank and in hand	2,815,413	2,467,587
Short-term deposits	1,258,274	1,014,130
	<u>4,073,687</u>	<u>3,481,717</u>

Reconciliation of cash

Cash and Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:

	2025	2024
	\$	\$
Cash and cash equivalents	<u>4,073,687</u>	<u>3,481,717</u>

6 Trade and Other Receivables

	2025	2024
	\$	\$
CURRENT		
Trade receivables	<u>47,967</u>	47,484
Total current trade and other receivables	<u>47,967</u>	<u>47,484</u>

Inala Community House

ABN 704 585 945 24

Notes to the Financial Statements For the Year Ended 30 June 2025

7 Property, Plant and Equipment

	2025	2024
	\$	\$
PLANT AND EQUIPMENT		
Property, plant and equipment		
At cost	2,859,389	2,865,713
Accumulated depreciation	(1,286,573)	(1,233,355)
Total property, plant and equipment	1,572,816	1,632,358

8 Other Non-Financial Assets

	2025	2024
	\$	\$
CURRENT		
Prepayments	51,152	51,087

9 Leases

Inala Community House occupies land which is leased from a range of different government agencies including Brisbane City Council, Department of Education and Department of Housing.

In certain arrangements, the Association has entered into lease agreements where the lease payments are nominal, commonly referred as peppercorn leases. These leases are for the use of assets such as land and the terms of these leases are typically long-term and they often contain clauses for indefinite extensions or renewals.

Included in the table below is an outline of these properties, their lease payment, lease terms along with a general description of the properties:

Location	Lease payment	Lease Term	Description
38 Sittella Street, Inala	\$558 per annum	10 years, expiring 30 September 2028	Office space/Community Hall
Corner of Japonica & Robinia Street, Inala	\$514 per annum	4 years, expiring 19 April 2026	Office Space/Community Hall
29 Chardean Street, Acacia Ridge	\$2,000 per annum	3 years, expiring 31 December 2025	Community Engagement Office/Neighbourhood Centre/ Community Hall
35 Sittella Street, Inala	\$80 per week	3 years, expiring 31 May 2026	Community Engagement Office
20 Skylark Street, Inala	\$80 per week	3 years, expiring 31 May 2026	Community Engagement Office/Neighbourhood Centre

Inala Community House

ABN 704 585 945 24

Notes to the Financial Statements For the Year Ended 30 June 2025

10 Trade and Other Payables

	2025	2024
	\$	\$
CURRENT		
Trade payables	229,622	135,572
GST payable	105,345	51,302
Sundry payables and accrued expenses	-	61,488
	334,967	248,362
	2025	2024
	\$	\$
NON-CURRENT		
National Redress Scheme	125,000	125,000

11 Provisions

	2025	2024
	\$	\$
CURRENT		
Short term provisions	811,262	805,960

12 Other Liabilities

	2025	2024
	\$	\$
CURRENT		
Clearing accounts	108,400	11,363

13 Employee Benefits

	2025	2024
	\$	\$
Current liabilities		
Provision for employee benefits	344,154	309,664
	2025	2024
	\$	\$
Non-current liabilities		
Long service leave	106,263	110,199

14 Key Management Personnel Disclosures

The remuneration paid to key management personnel of the Association is \$ 153,682 (2024: \$ 136,340).

Notes to the Financial Statements

For the Year Ended 30 June 2025

15 Contingencies

In the opinion of those charged with governance, the Association did not have any contingencies at 30 June 2025 (30 June 2024:None).

16 Related Parties

There were no related party transactions during the year.

17 Cash Flow Information

Reconciliation of result for the year to cashflows from operating activities

Reconciliation of net income to net cash provided by operating activities:

	2025	2024
	\$	\$
Surplus for the year	313,478	442,202
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
- depreciation	83,857	175,667
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	(483)	(2,718)
- (increase)/decrease in other assets	(65)	(12,461)
- increase/(decrease) in trade and other payables	183,642	(36,771)
- increase/(decrease) in provisions	5,302	(18,450)
- increase/(decrease) in employee benefits	30,554	(35,767)
Cashflows from operations	<u>616,285</u>	<u>511,702</u>

18 Events After the End of the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

19 Statutory Information

The registered office and principal place of business of the company is:

Inala Community House
38 Sittella Street
Inala QLD 4077

Inala Community House

ABN 704 585 945 24

Responsible Persons' Declaration

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.

Responsible person Responsible person
Janet Cullen Veronika Jasiecki

Dated

Acknowledgements

Good 360	Zephyr
Banana Life	Dr Ron Frey
Relationships Australia	Rivercity Solutions
Share the Dignity	Hands of Hope
Evolve Therapeutic Service	St Johns Anglican College
Local, State and Federal Members of Parliament	



We are grateful to the many members of our community who have generously donated children’s clothing, furniture and other essential household items.











Contact information

- P** (07) 3372 1711
- E** reception@ich.org.au
- W** ich.org.au
- A** 38 Sittella Street, Inala 4077